

## **KDLA Player Code of Conduct Disciplinary Policy**

This policy has yet to be reviewed by the sitting 2006 Executives. Once passed, it will act as a standing policy for the 2006 season to be amended to the KDLA CBRR at the next AGM.

Disciplinary Committee

### **Objective**

If any infraction contrary to the KDLA Players Code of Conduct, as been assessed by the bench staff, that is deemed to require a disciplinary action, a Disciplinary Committee will be seated to review, assess and determine if any disciplinary action is required.

### **Incident Report**

The Incident Report shall be completed directly after the incident by the Head coach of the team, except in the occasion whereas that person was not present at the time of the infraction. Then the observer, limited to another member of the bench staff, of the infraction, is then responsible for completing the Incident report. One other observer of the infraction, if available, should also have their name recorded on the report. This report has to be submitted to the President within two days.

### **Disciplinary Committee members**

A minimum of two KDLA sitting Executives, selected by the sitting President, will make up the committee and must be selected within 3 days of the infraction. These members are limited to that selection, based on an impartial standing as an executive, as being not directly involved in the current situation, and where at the potential outcome or decision of the committee, will not currently benefit or have future gains or negative impact with that committee member.

### **Reviewing the Incident Report**

The Incident Report will be reviewed within 7 days of the incident by the assigned Disciplinary Committee. The originator of the report, and any witnesses mentioned, may be required to re-account the details of the incident with the committee.

### **Addressing the Incident with the player**

If deemed required by the committee, that committee can contact the player for his recollection or standing on the accused infraction. All contact will be done with the consent of the players' parent/guardian, but any discussion with the player will be directly with the committee without any outside influence. If contacted, the player has the opportunity to then provide their own account of the situation via a letter to the committee.

### **Addressing the Incident with the parent**

Any parent has the opportunity to provide their account, feelings, thoughts, concerns or input in regards to the situation stemming from the infraction, via a letter sent to the KDLA Executive, which will then be provided to the committee. No direct contact with the committee will be made in relation to the incident, unless first initiated by the committee.

### **Disciplinary Decision**

Any decision, or course of action, towards the player, mentioned in the infraction, shall be presented to the KDLA executive with the completed Incident Report within 7 days of receiving the report. The coach and the player will then be notified, by the President, of the committees' findings in the Incident Report and their recommended disciplinary action. A copy of the Incident Report should be provided to the player.

### **Disciplinary Action**

Any decisions of the committee for discipline directly related to the infraction towards the player, shall be reviewed with the player and coaching staff within 3 days of the decision being presented to the President.

### **Disciplinary Appeal**

If upon receiving the recommendations of the committee, the player or parent/guardian, can then appeal the decision, by sending a letter to the Zone director.